



HUMBOLDT ASSOCIATION OF REALTORS® INC.

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COVENANT OF CONFIDENTIALITY

The undersigned, in taking the responsibility of being an MLS Participant of the Humboldt Association of REALTORS®, does hereby covenant with the Humboldt Association of REALTORS® and its Members as follows:

- PRESIDENT**
Tom Hiller
- PRESIDENT-ELECT**
Eric Peterson
- SECRETARY/TREASURER**
Kevin Dreyer
- PAST PRESIDENT**
Larry O. Doss
- MULTIPLE LISTING CHAIR**
Robin Ronay
- AFFILIATE LIAISON**
Tia Wilson-Dimmick
- DIRECTORS AT LARGE**
Clyde Akamine

Nikki Arnold

Donna Brown

Katie Casali

Jake Drake

Joanie Frederick

Beverly Hart

Joe Matteoli

Mike Pigg

Kathi Ray

Jeremy Stanfield
- EXECUTIVE OFFICER**
Lois Lee Busey

1. The undersigned agrees to not give out their access codes to anyone, not even support staff. Since this is a web-based program, anyone with a login and password can access the live system and make changes to data as well as see confidential information not intended for anyone not having their own access to the site.
2. The undersigned will keep and maintain information obtained through participation in the Multiple Listing System in the strictest confidence. As part of this Covenant of Confidentiality, the undersigned understands and accepts the importance of protecting the Humboldt Association of REALTORS® from any claim of liability as a direct result of the acts or comments of MLS Participants.
3. The undersigned understands and agrees that a violation of this Covenant of Confidentiality will make them subject to all of the processes available to the Humboldt Association of REALTORS® for a violation.

I enter into this Covenant of Confidentiality in consideration for the trust and responsibility placed in me by the Humboldt Association of REALTORS®.

13.12.1 Password Fine. Anyone proven to be giving out their MLS password to any non-mls member (clerical/public/anyone not paying for access) will be fined \$1,000.00. The violation would be proven through the grievance and disciplinary action process, which may result in the agent and/or the broker being assessed a fine. If a member notifies staff of the rule violation, either the member or the MLS Committee can file the complaint. If a clerical user violates the rule, the fine would be assessed to the person who employs that clerical user.

Signature _____
Date

Print or Type Name